Republic of the Philippines
PROVINCE OF SURIGAO DEL SUR
Municipality of Lingig

OFFICE OF THE SANGGUNIANG BAYAN

November 5, 2026

TO: The Honorable Members of the Sangguniang Panlalawigan
Province of Surigao del Sur
Tandag City

Thru: Hon. MANUEL O. ALAMEDA, Sr.
Provincial Vice Governor/Presiding Officer

TANGGAPAN NG SANGGUNIANG PANLALAWIGAN
RECEIVED
DATE 11/5/26
TIME 10:30
TANDAG CITY, SURIGAO DEL SUR

Dear Honorable Ladies and Gentlemen:

Respectfully submitted herewith is Ordinance No. 2026-57, Series of 2026, entitled, **AN ORDINANCE ESTABLISHING THE BARANGAY HEALTH WORKER WELFARE, DEVELOPMENT, AND GOVERNANCE PROGRAM OF THE MUNICIPALITY OF LINGIG, CREATING THE BARANGAY HEALTH WORKER REGISTRATION AND ACCREDITATION COMMITTEE (BHW-RAC), PROVIDING FOR THE ACCREDITATION, APPOINTMENT, PERFORMANCE MANAGEMENT, CAREER DEVELOPMENT, DISCIPLINE, BENEFITS, INCENTIVES, RETIREMENT ASSISTANCE, APPROPRIATING FUNDS THEREFOR, AND FOR OTHER PURPOSES,** together with the necessary attachment for your appropriate review action.

Thank you very much.

Truly yours,

JETHRO P. LINDO
Secretary to the Sanggunian

Republic of the Philippines
PROVINCE OF SURIGAO DEL SUR
Municipality of Lingig

12TH SANGGUNIANG BAYAN

EXCERPT FROM THE MINUTES OF THE 53RD REGULAR SESSION OF THE 12TH SANGGUNIANG BAYAN OF LINGIG, SURIGAO DEL SUR HELD AT SB SESSION HALL DATED AUGUST 18, 2026, 9:00 AM.

SANGGUNIANG PANLALAWIGAN
NG SANGGUNIANG PANLALAWIGAN
RECEIVED
DATE 11/5/25
BY
TIME 10:30
TANDAG CITY, SURIGAO DEL SUR

Present:

Hon. RECHI S. GAYLO	*Regular SB Member*
Hon. KEONREY A. ORILLO	*Regular SB Member*
Hon. ROMIE M. BENTAYAO	*Regular SB Member*
Hon. BELZAR MAE L. CANOY	*Regular SB Member*
Hon. PAUL C. SEREÑO	*Regular SB Member*
Hon. LIBERATO M. ARTIZA	*Regular SB Member*
Hon. MARY AILYN CHRITINE M. PALER	*Regular SB Member*
Hon. REYNALD T. GAY-OD	*Ex-officio Member, Sectoral Representative, IP*
Hon. REY ANTHONY F. SALIGUMBA	*Ex-officio Member, Pres., Liga ng mga Brgy.*
Hon. REYNALD T. GAY-OD	*Ex-officio Member, Sectoral Representative, IP*
HON. SHERICA YVONNE A. EVANGELIO	*Ex-officio Member, Pres., Pederasyon ng mga Sk*

On Official Business:

Hon. ARNOLD T. MALAQUE	*Municipal Vice Mayor – Reg. Presiding Officer*

Absent:

Hon. MOMAR A. DELOSO	*Regular SB Member*

MUNICIPAL ORDINANCE NO. 2026-57
Series of 2026

Sponsored by: Committee on Health and Sanitation
Chairperson: Hon. Mary Ailyn Christine M. Paler; Members: Hon. Romie M. Bentayao, Hon. Belzar Mae L. Canoy

Movant: Hon. Mary Ailyn Christine M. Paler Seconder; Unanimous

AN ORDINANCE ESTABLISHING THE BARANGAY HEALTH WORKER WELFARE, DEVELOPMENT, AND GOVERNANCE PROGRAM OF THE MUNICIPALITY OF LINGIG, CREATING THE BARANGAY HEALTH WORKER REGISTRATION AND ACCREDITATION COMMITTEE (BHW-RAC), PROVIDING FOR THE ACCREDITATION, APPOINTMENT, PERFORMANCE MANAGEMENT, CAREER DEVELOPMENT, DISCIPLINE, BENEFITS, INCENTIVES, RETIREMENT ASSISTANCE, APPROPRIATING FUNDS THEREFOR, AND FOR OTHER PURPOSES.

Be it ordained by the Sangguniang Bayan of the Municipality of Lingig, Surigao del Sur:

SECTION 1. Title. This Ordinance shall be known as the **"Lingig Barangay Health Worker Welfare and Development Ordinance of 2026."**

PROVINCE OF SURIGAO DEL SUR
Office of the Secretary to the Sangguniang Panlalawigan
Tel. No.: 086-2115832
Email: ossp@surigaodelsur.gov.ph
OSSP-26-06506

SECTION 2. Declaration of Policy. It is hereby declared the policy of the Municipality of Lingig to recognize Barangay Health Workers as indispensable partners in delivering primary health care services and in achieving Universal Health Care, maternal and child health, nutrition, disease prevention, and health promotion. The Municipality shall strengthen the Barangay Health Worker Program by ensuring a transparent accreditation system, fair appointment process, standardized incentives, continuing education, accountability, and social protection.

SECTION 3. Legal Bases. This Ordinance is enacted pursuant to:

- Republic Act No. 7883 (Barangay Health Workers' Benefits and Incentives Act of 1995);
- Republic Act No. 11223 (Universal Health Care Act);
- Republic Act No. 7160 (Local Government Code of 1991);
- Republic Act No. 6713;
- Relevant DOH Administrative Orders and issuances on Primary Health Care and Barangay Health Workers.

SECTION 4. Coverage. This Ordinance shall apply to all accredited Barangay Health Workers serving in all barangays of the Municipality of Lingig.

SECTION 5. Creation of the Barangay Health Worker Registration and Accreditation Committee (BHW-RAC). The Municipality hereby institutionalizes the Barangay Health Worker Registration and Accreditation Committee (BHW-RAC), composed of:

- Municipal Mayor or Representative – Chairperson
- Municipal Health Officer – Vice Chairperson
- Sangguniang Bayan Chairperson on Health – Member
- Municipal Local Government Operations Officer (MLGOO) – Member
- Municipal Human Resource Management Officer – Member
- Municipal Social Welfare and Development Officer – Member
- Public Health Nurse – Member
- Municipal Nutrition Action Officer – Member
- Liga ng mga Barangay President – Member
- Municipal Planning and Development Coordinator – Member
- BHW Federation President – Member
- BHW Coordinator – Member

The Municipal Health Office shall serve as the Secretariat.

SECTION 6. Powers and Functions of the BHW-RAC. The Committee shall:

1. Receive and evaluate applications;
2. Conduct screening and interviews;
3. Verify qualifications;
4. Recommend accreditation;
5. Recommend appointment of qualified applicants to the Municipal Mayor;
6. Maintain the Municipal Registry of Barangay Health Workers;
7. Recommend suspension or revocation of accreditation;
8. Recommend retirement assistance;
9. Conduct annual performance review;
10. Resolve complaints involving Barangay Health Workers.

SECTION 7. Qualifications. Applicants shall:

- be a resident of the barangay for at least one (1) year;
- be at least eighteen (18) years old;
- be physically and mentally fit;
- possess good moral character;
- have no conviction involving moral turpitude;
- be willing to undergo prescribed DOH trainings;
- be endorsed by the Punong Barangay after consultation with the Barangay Council and the healthcare worker/MHO personnel assigned in the barangay; and
- pass the evaluation of the BHW-RAC.

SECTION 8. Accreditation. Only applicants duly accredited by the BHW-RAC shall be recognized as Barangay Health Workers of the Municipality of Lingig. Accreditation shall remain valid unless suspended or revoked under this Ordinance.

SECTION 9. Appointment. The Municipal Mayor shall issue appointments only upon recommendation of the BHW-RAC.

No person shall be appointed as Barangay Health Worker without prior accreditation by the Committee.

SECTION 10. Duties and Responsibilities. Every BHW shall:

- assist in health promotion;

- support maternal and child health services;
- assist in immunization;
- conduct household visits;
- assist during Operation Timbang;
- assist in nutrition activities;
- report notifiable diseases;
- participate in emergency response;
- maintain confidentiality;
- submit required reports.

SECTION 11. Honorarium. Subject to the availability of municipal funds and annual appropriations, every accredited active Barangay Health Worker shall receive a monthly honorarium in an amount determined by the Sangguniang Bayan through the Annual Appropriation Ordinance. The amount may be periodically reviewed based on the financial capability of the Municipality.

In addition to the honorarium that may be granted by the Municipal Government, the Barangay Government having territorial jurisdiction over the area where the BHW is assigned shall provide a separate honorarium to the said BHW, in accordance with applicable laws, rules, and regulations.

SECTION 12. Performance Incentives. The Municipality may grant additional incentives such as:

- Performance-based incentives;
- Transportation allowance;
- Communication allowance;
- Uniform allowance;
- Christmas incentive;
- Meal allowance during trainings and municipal activities.

SECTION 13. Continuing Education. Every BHW shall complete not less than one (1) continuing education activity annually as prescribed by the Municipal Health Office.

SECTION 14. Insurance and Occupational Protection. The Municipality shall endeavor to provide:

- Hepatitis B vaccination;
- Influenza vaccination;
- Personal Protective Equipment;
- Medical examination during official activities, subject to available funds.

SECTION 15. Retirement Assistance. A Barangay Health Worker who:

- has rendered at least fifteen (15) years of continuous and satisfactory service;
- is at least sixty (60) years old or is permanently incapacitated;
- has no pending administrative case,

shall be entitled to retirement assistance subject to municipal appropriations. The amount shall be determined by the Sangguniang Bayan through annual appropriations.

Nothing in this Ordinance shall prevent the Municipality from granting higher retirement assistance when funds are available.

SECTION 16. Grounds for Disciplinary Action. Administrative sanctions may be imposed for:

- habitual absenteeism;
- falsification of reports;
- breach of confidentiality;
- neglect of duty;
- abuse of authority;
- solicitation of unauthorized fees;
- misconduct;
- conduct prejudicial to the service;
- conviction of a crime involving moral turpitude.

SECTION 17. Administrative Due Process. No BHW shall be suspended or dismissed without due process. The BHW-RAC shall:

- receive complaints;
- conduct fact-finding;
- notify the respondent;
- conduct hearings when necessary;
- recommend appropriate penalties to the Municipal Mayor.

SECTION 18. Penalties. The following sanctions may be imposed:

- Written Warning
- Reprimand
- Suspension

- Revocation of Accreditation
- Recommendation for Removal

depending on the gravity of the offense.

SECTION 19. Separation from Service. A Barangay Health Worker may be separated by reason of:

- resignation;
- permanent incapacity;
- death;
- transfer of residence outside the barangay;
- retirement;
- revocation of accreditation after due process;
- prolonged inactivity of two (2) months without valid reason.

SECTION 20. Municipal Registry. The Municipal Health Office shall maintain an updated electronic and physical registry of all accredited Barangay Health Workers.

SECTION 21. Annual Budget. The Municipality shall appropriate funds annually for:

- honoraria;
- incentives;
- retirement assistance;
- capability-building;

SECTION 22. Implementing Rules and Regulations. Within ninety (90) days from the effectivity of this Ordinance, the Municipal Health Office, through the BHW-RAC, shall formulate the Implementing Rules and Regulations.

SECTION 23. Separability Clause. If any provision of this Ordinance is declared unconstitutional or invalid, the remaining provisions shall remain in full force and effect.

SECTION 24. Repealing Clause. All ordinances, resolutions, executive issuances, and municipal policies inconsistent with this Ordinance are hereby repealed or modified accordingly.

SECTION 25. Effectivity. This Ordinance shall take effect after ten (10) days from the date of posting, following Section 59 of RA 7160.

ENACTED: This 18th day of August 2026 at the Session Hall, Legislative Building, Lingig, Surigao del Sur, with all the SB members present voting in favor.

CERTIFIED BY:

RECHI S. GAYLO
Regular SB Member
Temporary Presiding Officer

ATTESTED BY:

JETHRO P. LINDO
Secretary to the Sanggunian

APPROVED:

ELMER P. EVANGELIO
Municipal Mayor

Date of Approval: 11-03-26

Republic of the Philippines
PROVINCE OF SURIGAO DEL SUR
Municipality of Lingig

OFFICE OF THE SECRETARY TO THE SANGGUNIAN BAYAN

CERTIFICATION
(Notice of Posting)

This is to Certify that copies of Municipal Ordinance No. 2026-57, series of 2026 of the Municipality of Lingig, Surigao del Sur entitled, "**AN ORDINANCE ESTABLISHING THE BARANGAY HEALTH WORKER WELFARE, DEVELOPMENT, AND GOVERNANCE PROGRAM OF THE MUNICIPALITY OF LINGIG, CREATING THE BARANGAY HEALTH WORKER REGISTRATION AND ACCREDITATION COMMITTEE (BHW-RAC), PROVIDING FOR THE ACCREDITATION, APPOINTMENT, PERFORMANCE MANAGEMENT, CAREER DEVELOPMENT, DISCIPLINE, BENEFITS, INCENTIVES, RETIREMENT ASSISTANCE, APPROPRIATING FUNDS THEREFOR, AND FOR OTHER PURPOSES",** has been posted pursuant to Section 59 of RA 7160.

Date Enacted: August 18, 2026
Date Approved: November 3, 2026
Date Posted: November 4, 2026
Places Posted:
1. Municipal Hall-Lingig, SDS
2. Bulletin Board Legislative Building, Lingig, SDS
3. Waiting Shed near Public Market, Lingig, SDS
4. Copies of the aforementioned ordinance are also furnished to the 18 barangays of the municipality through the punong barangay for posting in their respective barangay halls.

It is further certified that, to the best of the knowledge and reasonable determination of the undersigned, no newspaper with local circulation is available within the Municipality of Lingig.

Finally certified that no public hearing was conducted, as the subject ordinance does not fall under the category of those requiring a mandatory public hearing pursuant to Section 11, paragraphs (b) and (c), and Sections 20, 33, 186, and 187 of the local Government Code, in relation to Provincial Ordinance No. 45-20, dated July 28, 2020.

In the Municipality of Lingig, Surigao del Sur, June 3, 2026.

JETHRO P. LINDO
Secretary to the Sanggunian